



POSITION: Senior Performance Analyst/Engineer

Reports To: Senior Director of Standards, Mitigation, Training, & Education
Location: Roseville, MN
Travel Required: Yes: 30% -- Passport required (or ability to obtain a passport)
Posted Date: 02/10/10

POSITION SUMMARY

This position will serve as a Senior Performance Analyst Engineer in the Standards, Mitigation, and Training & Education Department of Midwest Reliability Organization. The Senior Performance Analyst/Engineer is responsible for the assessment of audit findings and discovery records. The incumbent will thoroughly review the facts and circumstances and provide the assessment report to senior management. This position participates as a member of internal and external teams, provides an independent technical assessment of discovery and mitigation to assure the records are complete and accurate. This position closely works with Regulatory Affairs and Legal Counsel and has regular communications with Compliance staff and hearings personnel. The Senior Analyst must be comfortable working with legal experts and other technical staff from MRO or across the region and NERC.

DUTIES AND RESPONSIBILITIES

1. Assure record to be included in a Notice of Penalty is complete and accurate; close coordination with Legal and Regulatory Affairs
2. Review and validate completion of the mitigation plans
3. Review and accept/reject mitigation plans as submitted by registrants
4. Coordinate with Compliance Audit staff, Legal & Regulatory Affairs, Assessments, and others; including conducting post mortem meetings with Compliance Audit staff following a compliance audit where there were findings
5. Coordinate and assure records are in order for any hearing and/or appeal proceedings
6. Work directly with registrants as needed in order to obtain additional information pertaining to a violation, and additional information as requested by NERC and MRO staff, NERC and MRO Boards, and regulators
7. May perform other duties related to the CMEP, as assigned or required
8. Follow-up on event analysis and disturbance recommendations to the industry in MRO region
9. Coordinate with Standards drafting teams on improvements to standards

QUALIFICATIONS

Qualified candidates must possess the following:

Knowledge/Skills

- Technical knowledge of factors involved in electric utility planning and operations. Must possess a high degree of professional competence and skill; a mastery of power system operation and planning principles. Must demonstrate expert knowledge of the electric industry, electric power generation, transmission, and power system reliability.
- Ability to execute a wide range of complex electrical power systems analyses, reports, and audits and investigations concerning the operation and planning of proposed and actual generation and transmission systems.





- Ability to conduct extensive investigations or reviews of events and complaints, determination of noncompliance with reliability standards, evaluation of mitigation plans.
- Ability to effectively present research, findings, and recommendations; both orally and in writing, to a diverse audience of technical and non-technical professionals.
- Ability to provide clear, comprehensive reports and present findings and recommendations to a diverse audience of professionals and non-professionals.
- Ability to work effectively in teams and to facilitate consensus-building among participants in the region.
- Ability to use Microsoft Office tools (Word, Excel, etc.)

Experience

- Expert-level experience with electric utility operations or planning is essential
- Computer aptitude and experience in report organization is essential
- Experience managing complex projects is helpful
- Negotiation skills
- Consensus-building facilitation skills are essential

Education

Bachelors Degree in Electrical Engineering or Combination of education, training, certifications, and directly related experience may be considered in lieu of engineering degree. Emphasis in power systems operations and planning preferred.

** *An EEO/AA Employer*

** *Drug/alcohol screening and complete background check will be conducted prior to employment*

APPLY FOR THIS POSTION:

1. Send your resume, along with your recent salary history and minimum salary requirements to [Human Resources](#)
2. or mail to:
Human Resources
Midwest Reliability Organization
2774 Cleveland Ave N.
Roseville, MN 55113
3. or fax to: **651.855.1712** (attn: Human Resources)

