



Key Biographies

Daniel P. Skaar - President

Dan Skaar has been the President of the Midwest Reliability Organization (MRO) since its inception in 2004 and was with the Mid Continent Area Power Pool (MAPPCCOR, the contractor) as its Chief Executive Officer. Mr. Skaar managed the functional unbundling of the tariff operations, transmission planning, pool operations, and reliability coordination operations under the changing regulatory frameworks and provided the staff leadership on the spin-off of operations to a Regional Transmission Organization. Mr. Skaar was involved in the development and start-up of ReliabilityFirst and was an initial director of the organization before it became operational.

Mr. Skaar came to organization from Northern Indiana Public Service Company (NIPSCO), an investor-owned utility in the Midwest, where he served as a vice president and was the general manager of a subsidiary that created energy-saving projects for schools, municipalities, public authorities, and industrials. Additionally, Mr. Skaar served as the worldwide services director for IDeaS, an international software company where he supervised offices in the U.S., U.K., Singapore, and started up a development center in India. Earlier, Mr. Skaar was with Honeywell, Inc. for 11 years in the Twin Cities, Detroit, Phoenix, and Chicago, serving in various finance, operations, and sales leadership positions. While at Honeywell, Mr. Skaar developed in conjunction with the federal government, standardized energy saving contracts to increase efficiencies and update aging infrastructure. Prior to joining Honeywell, he was with the Coopers and Lybrand certified public accounting firm, where he focused on audits and tax work.

Born in Mississippi, Mr. Skaar was raised in Minnesota and attended the University of St. Thomas, where he graduated with a Bachelor's degree in accounting. Later, Mr. Skaar received an MBA in marketing, also from the University of St. Thomas. He is a graduate of the Advantage Program from the University of Minnesota.

Active in industry organizations, Mr. Skaar is a member of the Association of Energy Engineers, the American Society of Heating, Refrigeration and Air-Conditioning Engineers, the American Society of Certified Public Accountants, and the Minnesota Society of Certified Public Accountants. Mr. Skaar also served on the Ramsey County Capital Improvement Program Advisory Committee as its chair. He holds an active Certified Public Account license in the state of Minnesota.